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CORTEZ MATHEWS IS SCARY

I take a moment to comment on the deranged narrative of Cortez Mathews that was forwarded to me by Cortez on July 13, 2022 by company email.

I think the work environment at Williams Lea/Activision is that the best liar will get the award, and Cortez certainly deserves that award. He claims to be a little bit smart but he could not write such a diatribe without someone's else's help and that is clear from the writing that perhaps a lawyer or Activision employee helped him.

Much of the narrative is the twisting of very non-offensive or innocuous comments from me alleged by Cortez based on conversations that he cannot prove occurred in the way he stated.

Security cameras could shed a lot of light on Cortez because they will show the many times that he greeted me in the lobby area with a friendly raised hand waive as he walked with Robert Half employee Gelela.

My schedule during much of the time was as such:

I arrive at 8 am at the Water Garden which is not the same building Cortez is in. Around 9 am or a little after, I arrived at Penn Factory (where Cortez is), having waited to make sure all the coffee machines are running smoothly and properly. I was instructed to assist Bobby with the busy mailroom and also to assist Gelila and Cortez if they ask me, which was rare. But being that there are four kitchens and stock comes thru the front door, I am bound to run into Gelelia or Cortez at some point, but not always. Around 12 noon - 1 pm I take my lunch at Water Garden, 1:00 -

2:00 pm clean two machines and check the stock, return to Penn Factory between 2:30 pm to 3:30 to assist anyone and then back to Water Garden to clean more machines until 5:00 pm. With that schedule you can see that most of my time is away from the building which makes Cortez story suspect. When he quotes and misconstrues text messages, I guess he forgets I have the same text messages on my phone which prove the delusion and dysfunctional conduct he is engaged in. So basically the little time I have to assist with the hospitality (Cortez and Gelelia) is 9-12 and 2:30 to 3:30 unless I am pulled away. So out of an eight hour day, less than four hours am I at the Penn Factory to engage in the conduct Cortez alleges after the first week of training. The Penn Factory is a big location with four kitchens. It can take about five minutes to walk between kitchens and of course any rational person may engage in chit chat as they are walking or see another co-worker; not unusual. Chris would one week tell me to transfer stock from one site to the Water Garden two kitchens, but a week later he would tell me not to, then the next week he would change back, thus I had a reason to be in the Penn Factory stock room. It is suspect that Cortez never mentions the numerous business conversations we had related to job duties. The Hidden Agenda of Cortez from day one.

Mathews has always been the aggressor where the personal conversations have occurred and I have been the one who initiated business talks. There was a conversation early on in the kitchen where Gellela had left for the day and Cortez and I were talking as we waited for the coffee machines to finish cleaning. I thought at the time it was a mutual conversation in which he asked more questions than I; I would not have imagined his twisted mind would have come up with his narrative which only occurs after I made a sexual harassment complaint against him. Numerous security guards saw Cortez frequently give me a friendly wave or hello while passing thru the lobby almost on a daily basis. Why would you wave at someone if you allege they made you feel uncomfortable?

I was with Gelela and Cortez for a whole week not as he would like to think because I was stalking him, but because I was assigned by Chris to train both of them for the whole week. I was exhausted by week's end because often times Gelela exhibits she was not listening, did not hear me or plain walked away. They both were stubborn in their own way, both saying at times could they change things around before I could even get the training out. Both wanted to be in charge of me in their own way, and I tried hard to make them realize the only supervisors were Bobby and

Chris. We all agreed that Bobby seemed to be more organized than Chris, but this could have been because Chris for whatever reasons was frequently MIA. My duties changed a little after Cortez and Gelela started employment, but I believe I was still expected to be available to assist with mailroom, hospitality, stock including coffee and drinks and snacks and supplies. If I walked thru the building and saw something out of place, I would let Bobby, Chris, Gelela, or Cortez know, which I perceived was being a team player.

Numerous times (seven or eight) Cortez' comment to me was whether on personal or business matters: "Thank you so much, I appreciate that, I really do." Which I am sure was heard by others. He never expressed any displeasure with what I was telling him, although there were a few times he snapped at me again feeling that he was somehow the one in charge.

Most times he walked around with air pods and I realize now he was recording me without my permission and against company policy—-by his own words—- and he also had the intent to videotape other employees around him, an invasion of their privacy, such videotaping stated in his own words in his narrative. What a dangerous person.

The man has a screw loose upstairs. He admitted as much when he volunteered that he did not talk until he was five years old. I thought it strange at aged 29 he is still worried about that as his main priority and the first thing out of his mouth. I am not objecting to any perceived mental illness or disability but I am trying to comprehend the intent for his contradictory, false and dramatic narrative.

He twice showed irritation when I left an area and did not come back to help him and Gelela. There are many contradictions in his narrative. He claims he did not like talking to me or tried to push me away but in over 30 days he never expressed this displeasure to anyone, but claims he told me, which was not true unless I was to interpret "Thank you so much. I really appreciate that" with a big smile, as displeasure.

No one ever forced him to talk or listen to me. He could have walked away at any time but did not.

He said he liked talking to me about personal stuff because he likes figuring people out as he was a psychology major at USC. He said his Dad is a lawyer and Mom a psychiatrist but I sensed he had a low opinion of them. He claimed he used his skills to figure out that Gelilia and I were both too sensitive. I objected to that because how could he compare me to her when he sees her all day and me only part of the day. He said he had me figured out the week I was training him. (And I guess that is when he started audio taping me or keeping a journal).

He expressed anger when I said I would be right back and had went to see Chris and Bobby grabbed me for errands. He was angry that I did not come back to help him and Gelela, like he acted like a little kid temper tantrum. He felt I had some type of obligation; I explained to him that he was not my supervisor. It seems even more strange now that he wanted me back to the area so bad but his narrative shows just the opposite that he supposedly wanted to get away from me. He has a memory of convenience. I doubt very seriously if he could repeat his narrative to my face because he had help writing it. You can see it from the writing style.

You can ask witnesses like Gelilia and others did they see any discomfort occur between us. Numerous times he would see me and in front of Gelela say, "Geary, I like that outfit. Those are some sharp pants" or "I like that shirt" as looked down at my crotch. I acknowledged the compliment. I paid him no mind except for when he asked me my sexual preference, and that bothered me.

I interpreted him to be a smiling but very cold person who was irritated by Gelela and my sensitivity which I felt another way of him saying he wanted to do things his own way without someone questioning his lack of feeling or organization towards what he was doing. That led to the conversation where I said innocently that I was not speaking sexually but that Gelela liked him for his intellect and she was curious about his lack of feeling towards her organizational ideas. I did not get the impression at the time he took it the wrong way but I can see that his narrative shows he did not care whether he told the truth or not about his reaction to what I said. It was a mutual conversation about work relationships which I think anyone could have the same conversation.

I respond to the 26 paragraphs of the Cortez narrative.

Figure how much time did this guy spend taking notes of all these conversations? Or taping them for his parents?

1. I never asked to come over his house. I never became irritated because the conversation never occurred. Strange he would think he would be worthy of that question.

2. I never said anything about him “paying me back”. His paragraph is jumbled.

3. This occurred as I was training him. IMO non-offensive. The words he claim I said never occurred as he stated them. I am not sure what he means I texted him at “random” since he freely gave me his cell phone number.

4. He initiated the conversation by asking “I prefer women. What is your sexual preference?” (That would later become my only complaint against him.) None of the rest of the conversation he claims ever occurred. I never told him he was funny and fun to be around. I notice he does not say I grabbed him in the butt or tried to stick potato chips up his ass which is curious to me because he is fabricating everything else, why not that.

5. I walk around the building looking for things to do or help with. That is my job. So in Cortez’ warped mind, that means I am fixated on him and I find methods to keep him apart from Gelela. Paranoia by Cortez.

6. “Geary discovered an opportunity for us to be alone again.” How does Cortez incompetent lawyer arrive at that conclusion? The conversation did not occur. Cortez says , “I am not going to Judge him and that I appreciate him informing me even though he didn’t have to.” That statement seems to contradict the intent of his whole narrative. He is afraid of me but not afraid of me. He says, “despite the fact I was plainly uncomfortable.” The rest of the conversation never occurred and I doubt we exchanged a “high five” is contradictory because he said that I should not touch him.

7. June 13: I never made any statement about I would not be seeing him as much etc. But in his fantasy world, that is what he believes happened.

8. The conversation did not occur as he stated, but if he was uncomfortable, he could have asked someone else to train him. This was another area where he wanted as a kid to have things his own way and did

not appreciate my exercise of discretion that Gelelia was not as trainable as he seemed to be (she was not listening or could not hear me). I never apologized to him about going on a short break, of which I do not need his permission.

9. Yes I did offer him a ride across the street since we were going the same way. It seemed to be a well meaning offer at the time. I did not comment that I was disappointed, as he fantasizes.

10. June 14. I never said to Cortez, "What's crackin', good looking." It is his fantasy that he looks good.

11. The conversation as he relates it never occurred.

12. June 17. I never said "At least I got to see you." That I believed there was a package for the stockroom was completely reasonable and a part of my job duties to inform him as a team member.

13. June 30. Actually on another day he did remind me on a Thursday. On Thursday, June 23 at 3:23 pm. he texted me, "Reminder that I am coming in 8-5 tomorrow." I replied, "Okay, thanks." He does not seem to take offense based on that text message.

14 and 15. He did no respond. So what is his point? He and Gelelia frequently did not respond to my business related texts which would defeat the purpose of teamwork. I have numerous phone calls from him and her on my phone.

16. Jul 1. I did not realize Cortez had his apple pods on nor did I realize he was in the stockroom until I got there. Sometimes him and Gelelia want to be the one person show. I did say have a good weekend and for fun, "maybe you will get married" and he looked and acknowledged and laughed as much as he could with the airpods on. Seems I was cordial and professional, which may not be good enough at Activision. Cortez references a text message where I say at 3:47 pm "You have a good weekend, take charge person." (IMO a compliment that he has management skills). He does not find the comment offensive because his text in return begins "Cool". No offense is taken by Cortez.

17. Jul. 7. I never winked at Cortez, but we see that was his fantasy. He did not seem to be joking as he said (and other times also) that it was good to see all four of us back together. But there is another contradiction in his own words; why would you even joke about that if you are so intent on keeping me away from you? I did comment on his beard and his response was, "Thank you. I appreciate that. I really do. " Robotic. No, he never expressed displeasure about those comments. Yes, numerous times Cortez expressed that Gelelia, he and I should meet every morning at 9 to go over the days tasks, but even after that was cut short by a change in duties, Cortez insisted that we still meet. Contradictory to his narrative.

18. Jul 8. Bobby assigned me to help. If Cortez claimed he was so uncomfortable at that point, he should have sought another assignment. Touchy like a five year old kid. He did not express discomfort about any accidental touching which I witnessed Bobby accidentally touched him also. What comments of mine were weird?

19. That conversation did not occur.

20. Cortez admits to attempting an illegal video tape for which he should be fired. How does he distinguish that when I see him alone, I "ALWAYS" approach? Are there any times when he is with Gelela that I approach. The guy is paranoid.

21. My reply sent to Cortez, as on my phone, says sent 4:09 pm and says "Good idea. Regards." My impression was that he and Gelela were irritated that I refused to use my personal cell phone for company business, a violation of state law of sorts.

22. ("I had"). Why does he say "unfortunately"? Where did he expect me to be since I was there assigned to clean the machines? If he was so concerned, he could have stayed at the Water Garden. Fabrication.

23. ("He tells"). This was the end of the conversation where he had started it saying Gelela and I were too sensitive. So he opened the door to that. I never said he and I need to communicate more and I never said I disagree with the group chat. Paranoid.

24. Jul 11. Why is he worried about me not asking Gelela about her weekend? Is he a control freak? What does he mean I "randomly" went

downstairs like he is my Daddy or something? I told them I would be right back but why does he not accept that? He feels I “mysteriously” returned. What is mysterious about being at work taking a break and running into a co-worker? The rest of the conversation never occurred as he relates it. Never occurred. Paranoid. But what did occur was that he was very upset when I returned that I did not come back right away; I explained I was called away by Bobby and talking to Chris. He was like a little kid with a temper tantrum that he said he saw me walking with the cart and that I did not tell them, as he said it to me. Unrealistic expectations.

He complains about text messaging between us that occurred on our personal cell phones, forced to use because the company would not supply company cell phones.

I remind you that no one asked me my opinion of Mathews narrative because I was removed from the position in an immediate manner about 12 noon on July 13.

It is an interesting narrative like someone writing a bad play, something that Cortez and maybe an Activision executive cooked up because they figured no one would question it.

Cortez Mathews was a Robert Half International employee at the time of his conduct. I believe someone higher up put him up to his surveillance of me to get me removed from the job.

He is a drama queen and maybe as they say “down low”. I don’t object to what he is, but just from his narrative, his conduct has caused problems in the workplace.

Note that after all that complaining by Cortez alleged, he never mentions that he reported his complaint to anyone else but me.

I stand by everything I said to him as perfectly normal and non-offensive. But I do not agree with his fabrications. You can tell from his text messages that someone else wrote the narrative. He even “outs” his own family members and friends, so he is a drama queen.

Note his writing based on writing style in text messages. His narrative sent to mailroom for company wide distribution. Cortez said his

former lover was transgender. At one point he took his AirPods off saying for me to wait because “I want to hear what you have to say.”

IMO he indicates I apologized over certain incidents. My recall is this was over labor code requirements I brought to his attention and I thought I had misinterpreted what he was saying. Cortez responded that there was no need to apologize because he did not feel I did anything wrong.

A drama queen fabricates things for attention.

Dates reported from me and to whom:

It is around June 20 I had reported the sexual harassment by Cortez to Roth Staffing (Brooke Terrell) and Williams Lea company (onsite supervisor Christopher “Chris” Jenkins) . The sexual harassment had occurred around June 9. A few days after that, I reported the same to Robert Half temp agency and Williams Lea attorney Steven Eichel. I believe Activision employees Brian Smith and Robert A. Kotick were aware of my complaints about sexual harassment, labor code violations of not provided tools to do the job, unsanitary food handling, putting a vacuum cleaner into the coffee beans, keeping food out past the safe time period, unsafe milk temperature, etc. or they should have been aware.

Roth staffing had threatened to end my assignment once I complained and on July 13 Roth staffing announced by phone call that my assignment had ended immediately by Williams Lea, with my complaints still pending. (As I have heard some spread the rumor that I was fired, which is a false statement.) I believe the delusional narrative of Cortez was written by someone else as result of my complaint against Cortez. Location 2701 Olympic Blvd Santa Monica California.

Employees should not be allowed to ask “what is your sexual preference” in the workplace. Employees should not be allowed to tape record or video other employees without their permission. Audio recordings should be turned over to the appropriate government agency.

Employees should not be denied the tools to do their job, for example denied company supplied cell phones.