

## Re: Hotline Complaint \_ Geary Johnson

---

From: G Johnson (tainmount@sbcglobal.net)

To: jonathan.aldridge@roberthalf.com

Date: Friday, July 15, 2022 at 02:53 PM PDT

---

**Jonathan Aldridge**

Assistant General Counsel | Employment & Litigation  
650.234.6224 Direct | 650.352.0403 Fax

**Robert Half | Legal Department** | 2884 Sand Hill Road | Menlo Park | CA 94025 USA

As you are an attorney, I did not realize this, I thought you were an HR person. I did not perceive or intend my comments as a personal insult to you. I am somewhat stressed having lost a \$750 per week job.

I was forwarding this to you as a courtesy as further evidence of Cortez' conduct towards me as regards the issues in the Hotline complaint. I was told that your company as well as Williams Lea did talk with Cortez as a result of the concerns in the Hotline complaint, since this matter was reported separately to Roth Staffing as well as Williams Lea officials.

You state "It appears to be concerns he has reported regarding your behavior." Other than him alleging to have reported his concerns to me, which he did not, I don't see that he has reported the issues to anyone, but I am sure it is his supervisor who wrote the draft document of his alleged concerns and such document is not signed by Cortez so I would not be able to conclude that he wrote it or Chris Jenkins wrote it; I don't think you can make that conclusion either that he reported anything, and to whom.

Cortez said it himself that by the alleged document, he had not reported any alleged behavior on my part. The document on page 9 says : "I was VERY stern with him and told him to stop making inappropriate comments and questions to me or else I would have to involve someone else." That statement indicates to me---unless you have signed documents to the contrary---that Cortez fantasies did not rise to the level of him making them into a complaint to anyone.

That he or someone sent me an email addressed from him does not constitute that he himself wrote the document or even supported the allegations. From written samples of documents from Cortez and Jenkins, I am most assured that Cortez did not write the document.

If you get a copy of any signed "complaint" from Cortez, I am sure you will share it with me. I would be glad to testify in court on this issue, if that is your resolve.

Have a nice day.

**Geary Juan Johnson**

Phone 323-807-3099

July 16, 2022

On Thursday, July 14, 2022 at 12:15:38 PM PDT, Aldridge, Jonathan (HQM) <jonathan.aldridge@roberthalf.com> wrote:

Mr. Johnson:

Personal insults are not constructive or helpful.

The document you provided by Cortez was not in response to your Hotline Complaint. It appears to be concerns he has reported regarding your behavior. Just as you were entitled to raise issues regarding his behavior, he was likewise entitled to raise his concerns about yours. His concerns have been reported to appropriate parties for investigation. As you are not an employee of Robert Half, Robert Half will not be addressing Cortez's issues with you.

If you have any further issues or concerns with your Hotline Complaint, they should be addressed to me. Should you direct any inquiries to any other Robert Half management , they will be redirected to me.

Thank you for your anticipated cooperation.



**Jonathan Aldridge**

Assistant General Counsel | Employment & Litigation  
650.234.6224 Direct | 650.352.0403 Fax\_

**Robert Half | Legal Department** | 2884 Sand Hill Road | Menlo Park | CA 94025 USA



THE INFORMATION CONTAINED IN THIS MESSAGE IS ATTORNEY/CLIENT COMMUNICATION AND/OR PRIVILEGED AND CONFIDENTIAL INFORMATION INTENDED FOR THE USE OF THE INDIVIDUAL OR ENTITY NAMED ABOVE. IF THE READER OF THIS MESSAGE IS NOT THE INTENDED RECIPIENT, YOU ARE HEREBY NOTIFIED THAT ANY DISSEMINATION, DISTRIBUTION OR COPYING OF THIS COMMUNICATION IS STRICTLY PROHIBITED.

---

**From:** G Johnson <tainmount@sbcglobal.net>  
**Sent:** Thursday, July 14, 2022 11:09 AM  
**To:** Aldridge, Jonathan (HQM) <Jonathan.Aldridge@roberthalf.com>  
**Subject:** Re: Hotline Complaint \_ Geary Johnson

It appears you do not understand English or cannot read.

I will forward it to the CEO of Robert Half.

The documentation I have given you is from your employee Cortez Mathews and details his take on the Hotline Complaint you mention.

What is the Robert Half CEO contact info?

***Geary Juan Johnson***

Phone 323-807-3099

On Thursday, July 14, 2022 at 11:01:41 AM PDT, Aldridge, Jonathan (HQM) <[jonathan.aldridge@roberthalf.com](mailto:jonathan.aldridge@roberthalf.com)> wrote:

I am unclear as to how this information relates to your Hotline Complaint against Mr. Mathews. If you can provide some reasonable connection, I will investigate the matter further. However, I am unable to investigate claims that do not involve Robert Half employees.



**Jonathan Aldridge**  
Assistant General Counsel | Employment & Litigation  
650.234.6224 Direct | 650.352.0403 Fax

**Robert Half | Legal Department** | 2884 Sand Hill Road | Menlo Park | CA 94025 USA



THE INFORMATION CONTAINED IN THIS MESSAGE IS ATTORNEY/CLIENT COMMUNICATION AND/OR PRIVILEGED AND CONFIDENTIAL INFORMATION INTENDED FOR THE USE OF THE INDIVIDUAL OR ENTITY NAMED ABOVE. IF THE READER OF THIS MESSAGE IS NOT THE INTENDED RECIPIENT, YOU ARE HEREBY NOTIFIED THAT ANY DISSEMINATION, DISTRIBUTION OR COPYING OF THIS COMMUNICATION IS STRICTLY PROHIBITED.

---

**From:** G Johnson <[tainmount@sbcglobal.net](mailto:tainmount@sbcglobal.net)>  
**Sent:** Thursday, July 14, 2022 10:53 AM  
**To:** Aldridge, Jonathan (HQM) <[Jonathan.Aldridge@roberthalf.com](mailto:Jonathan.Aldridge@roberthalf.com)>  
**Subject:** Re: Hotline Complaint \_ Geary Johnson

This is a link to a site that shows the comments of your employee Cortez Mathews as he forwarded them to me thru the Mailroom.

“I believe Activision employees Brian Smith and Robert A. Kotick were aware of my complaints about sexual harassment, labor code violations of not provided tools to do the job, unsanitary food handling, putting a vacuum cleaner into the coffee beans, keeping food out past the safe time period, unsafe milk temperature, etc. or they should have been aware.”

[Wage Claim Related at Activision | Activision related](#)

**Wage Claim Related at Activision | Activision related**

***Geary Juan Johnson***

Phone 323-807-3099

On Wednesday, July 13, 2022 at 04:47:55 PM PDT, Aldridge, Jonathan (HQM) <[jonathan.aldridge@roberthalf.com](mailto:jonathan.aldridge@roberthalf.com)> wrote:

You may forward any information you believe would be helpful. As you were not on assignment through Robert Half, we do not have any control on the actions of Williams Lea or Roth Staffing with respect to your assignment.

As I indicated in my prior email, Robert Half has addressed your concerns with Cortez and will be requiring him to take additional Sexual Harassment training, as you requested in your complaint. If he has concerns regarding your conduct, I assume that will be addressed with your employer, Roth Staffing.



**Jonathan Aldridge**  
Assistant General Counsel | Employment & Litigation  
650.234.6224 Direct | 650.352.0403 Fax

**Robert Half | Legal Department** | 2884 Sand Hill Road | Menlo Park | CA 94025 USA



THE INFORMATION CONTAINED IN THIS MESSAGE IS ATTORNEY/CLIENT COMMUNICATION AND/OR PRIVILEGED AND CONFIDENTIAL INFORMATION INTENDED FOR THE USE OF THE INDIVIDUAL OR ENTITY NAMED ABOVE. IF THE READER OF THIS MESSAGE IS NOT THE INTENDED RECIPIENT, YOU ARE HEREBY NOTIFIED THAT ANY DISSEMINATION, DISTRIBUTION OR COPYING OF THIS COMMUNICATION IS STRICTLY PROHIBITED.

---

**From:** G Johnson <[tainmount@sbcglobal.net](mailto:tainmount@sbcglobal.net)>  
**Sent:** Wednesday, July 13, 2022 4:02 PM  
**To:** Aldridge, Jonathan (HQM) <[Jonathan.Aldridge@roberthalf.com](mailto:Jonathan.Aldridge@roberthalf.com)>  
**Subject:** Re: Hotline Complaint \_ Geary Johnson

After making my complaint also to Williams Lea, and Roth staffing, as of today my job assignment was ended, I assume in response to my complaints.

In the meantime, before I left the assignment today, Cortez Mathews forwarded me a copy of what looked like his comments in response to my complaint.

I will share that and, my comments, with you in a few days. Apparently he sent a personal email to the Activision mailroom and he indicates that he was audio taping me without permission and that he had the intent to videotape me also at work.

***Geary Juan Johnson***  
Phone 323-807-3099

On Tuesday, July 12, 2022 at 11:05:17 AM PDT, Aldridge, Jonathan (HQM) <[jonathan.aldridge@roberthalf.com](mailto:jonathan.aldridge@roberthalf.com)> wrote:

Dear Mr. Johnson:

I am responding to your Employee Relations Hotline Complaint submitted to Robert Half concerning the behavior of our employee, Cortez Matthews. Please be advised that your concerns will be addressed with Mr. Cortez. He will be counseled on the inappropriateness of discussing sexual orientation in the workplace. We have also scheduled him to receive additional training on Sexual Harassment.

Thank you for bringing these concerns to the attention of Robert Half . If you have any additional comments or questions, please feel free to contact me.

**Jonathan Aldridge**  
Assistant General Counsel | Employment & Litigation



650.234.6224 Direct | 650.352.0403 Fax

**Robert Half | Legal Department** | 2884 Sand Hill Road | Menlo Park | CA 94025 USA



THE INFORMATION CONTAINED IN THIS MESSAGE IS ATTORNEY/CLIENT COMMUNICATION AND/OR PRIVILEGED AND CONFIDENTIAL INFORMATION INTENDED FOR THE USE OF THE INDIVIDUAL OR ENTITY NAMED ABOVE. IF THE READER OF THIS MESSAGE IS NOT THE INTENDED RECIPIENT, YOU ARE HEREBY NOTIFIED THAT ANY DISSEMINATION, DISTRIBUTION OR COPYING OF THIS COMMUNICATION IS STRICTLY PROHIBITED.